# Youth Program Upskill

Liam

Welcome Back Presentation by



Gai



## Recap

#### So far this weekend:

**Session 1** - Overview & Fundamentals

Session 2 – Unit Councils & Patrols

**Session 3** – Goal Setting

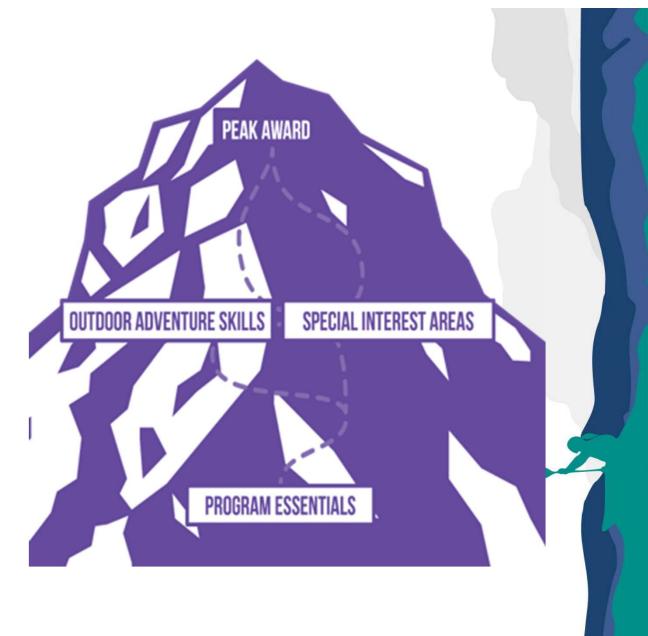
**Session 4** – Challenge Areas &

Our Programming Process

**Session 5** – Program Essentials

Session 6 – Outdoor Adventure Skills

**Session 7** – Special Interest Areas



## Recap

#### Need to refresh yourself?

You can re-visit any of the sessions by re-clicking the original link.

The Session link will also be placed on MS Teams for this training.

#### **Questions?**

- On the Teams site or
- NSW New Youth Program (NYP) Implementation – ALL Sections Facebook group
- Use the Q&A Function during Today's Live Events
- Breakout rooms: 10am & 1245pm (same link yesterday)





# **Today's Plan**

9:00:00 AM	Welcome Back Day Plan
9:10:00 AM	Peak Awards/ Recap on components & Additional Awards - including transition order process
10:00:00 AM	Break out - Discussion Groups, question from last 2 topics - sectional unpacking (Sections)
10:20:00 AM	A quick overview- Our Digital System (Scouts I Terrain) - How it helps your Units with the Program
11:00:00 AM	Morning Tea - Session Break
11:30:00 AM	Adults Supporting for a Youth Lead Program
12:15:00 PM	Communication with our Program
12:45:00 PM	Break out - Discussion Groups, question from last 2 topics - sectional unpacking (Sections)
1:00:00 PM	Quick break - leg strech
1:15:00 PM	Implementation the ins and outs
2:00:00 PM	Final wrap up, Questions, etc, reminders etc
2:30:00 PM	Finish

# Youth Program Upskill

Session 10 (Sunday Morning)

Presentation by



Aaron Scout Leader



Ayla Venturer Leader



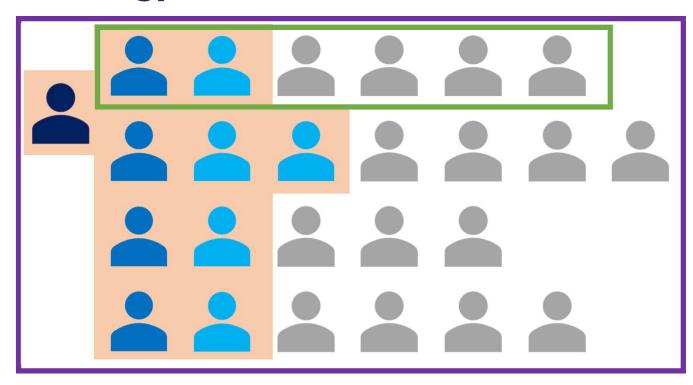
# **Achievement Pathways - Recap**

Peak Award Requirements

Additional Peak Award Components



#### **Terminology**



**UNIT** 

**PATROL** 

UNIT COUNCIL

UNIT LEADER

PATROL LEADER

ASSISTANT SCOUT PATROL LEADER



What is the Peak Award?

What is its purpose?

Who do we see achieving it?

Handbook Page Ref: 90-92

## **Peak Award Components**

What we have covered

Program Essentials - Milestones
Outdoor Adventure Skills
Special Interest Areas

What we will cover this morning

Adventurous Journey
Unit Management or Personal Development Course
Personal Reflection

## **Recap on Milestones**

- Participate Assist Lead
- Active participation in the Section Program
- Range of Challenge Areas
- Reflection after each Milestone
- Approved by Unit Council







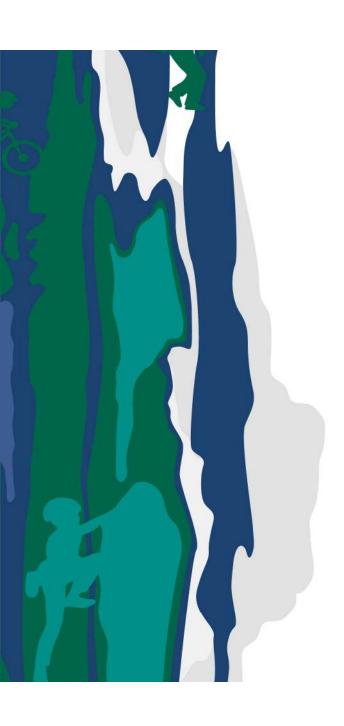












## **Requirement for Peak Award**

All youth members need

### **MILESTONE 3**



to achieve their Peak award











## Recap on Outdoor Adventure Skills

Handbook Page Ref: 81-83

- 9 Skills, 23 Streams
- Stages 1–9 from basic to advanced



- "Progression" from one Stage to next per Stream
- Baseline at start of each Section
- "I-Statements" cover Plan>Do>Review>
- Evidence and Logbook required
- Approved by Unit Council





## Requirement for Peak Award

Section	Bushcraft, Bushwalking and Camping	Total Progressions in Section (any Skill/Stream)	Progressions to Stage 4+
Joey Scout	Stage 1	_	_
Cub Scout	Stage 3	8	_
Scout	Stage 5	10	_
Venturer Scout	Stage 5	12	4
Rover Scout	Stage 5	14	6

## Recap on Special Interest Areas

Handbook Page Ref: 84-86

- **Emphasis on Goal Setting** and Achievement
- Time covers Plan>Do>Review>
- Can be individual or Patrol based
- Approved by Unit Council













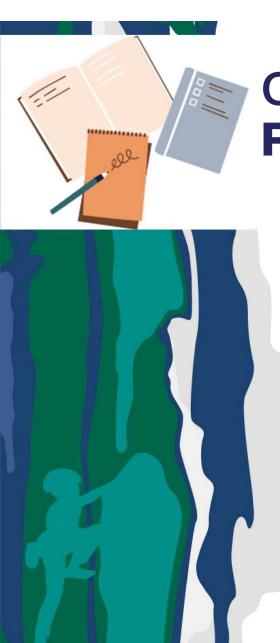




## Requirement for Peak Award

Section	Total projects	Minimum areas covered	Hours required (Plan>Do>Review>)
Joey Scout	6	2	2 (12 total)
Cub Scout	6	2	4 (24 total)
Scout	6	3	8 (48 total)
Venturer Scout	6	3	<b>12</b> (72 total)
Rover Scout	6	4	<b>18</b> (108 total)





# Course: Unit Management, Personal Development or Equivalent

- General leadership through many program elements
- Personal Development and Unit Management courses support developing leadership skills and self-awareness
- Practical focus and application, learning-by-doing
- In development nationally, available 2021
- Range of alternatives!

Approved by Unit Council

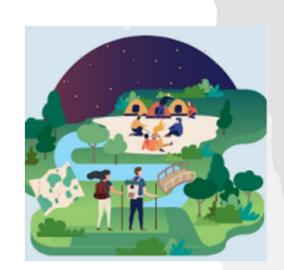


## Requirement for Peak Award

Section	Duration	"Equivalent" Examples
Joey Scout	_	_
Cub Scout	1 day	Cub Scout Leadership Course
Scout	Weekend	Scout Leadership Course YOU or LEAD
Venturer Scout	Weekend	Venturer Leadership Course Country to Canberra RYPEN YOU or LEAD
Rover Scout	30 hours	Basic Leader Training (any section) RYLA YOU+LEAD

## **Adventurous Journey**

Human powered pursuits
 Hiking, Canoeing, Cycling, Sailing, Rowing
 4WD, Flying, Horse-riding



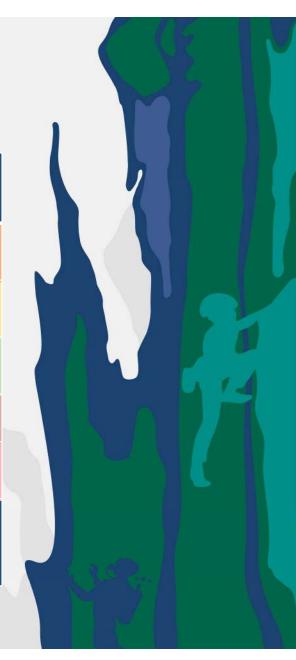
- Working on Milestone 3
- Participate as a Patrol, part of Review>: Joey Scouts
- Lead (Adult/Mentor support): Cub, Scout, Venturer, Rover Scouts
- Personal challenge no maximum or minimum kilometres
- No local rules
- May also meet some Outdoor Adventure Skills I-Statements (e.g. Bushwalking Stage 1, 3, 5, 6)

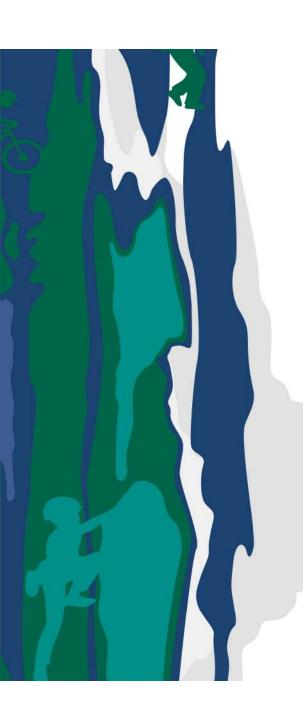
Handbook Page Ref: 87-88

## Requirement for Peak Award

Section	Minimum Duration*
Joey Scout	3 hours (Participate)
Cub Scout	4 hours (Lead)
Scout	3 days, 2 nights (Lead)
Venturer Scout	4 days, 3 nights (Lead)
Rover Scout	4 days, 3 nights (Lead)

<sup>\* -</sup> Duration includes reasonable stops e.g. for lunch, DO time only.





# Personal Reflection Requirement for Peak Award

- Facilitated by Peers and Unit Council
- Adult support developmentally appropriate
- Resources in Scouts | Terrain and pr.scouts.com.au
- Think about your time in the section...
- Consider what you have learnt...
- How have you achieved your goals?
- Reflect on your development!















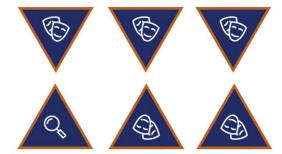
## Joey Scout Challenge Award













3 hours
Participate in
Plan> and Review>















Joey Scout Challenge Award

Joey Scouts

Milestone 3

**Outdoor Adventure Skills** 

Bushcraft 1, Bushwalking 1, Camping 1

Special Interest Areas

Six activities in at least two different areas

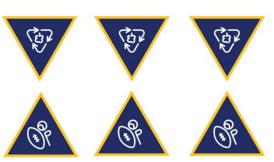
Adventurous Journey

Three Hours Duration

## **Grey Wolf Award**



8 Outdoor Adventure Skills Stage Progressions





4 hours Lead with support

















**Grey Wolf Award** 

**Cub Scouts** 

Milestone 3

**Outdoor Adventure Skills** 

Bushcraft 3, Bushwalking 3, Camping 3. Eight stage progressions in total

Special Interest Areas

Six activities in at least two different areas

Adventurous Journey
Four Hours Duration

Leadership/ Personal Development Course

#### **Australian Scout Award**

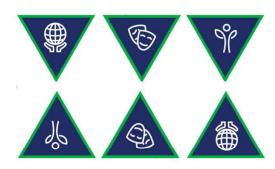








10 Outdoor Adventure Skills Stage Progressions





3 days, 2 nights Lead with support

















Australian Scout Award
Scouts

Milestone 3

Outdoor Adventure Skills

Bushcraft 5, Bushwalking 5, Camping 5. ten stage progressions in total

Special Interest Areas

Six activities in at least three different areas

Adventurous Journey
Three days, two nights Duration

Leadership/ Personal Development Course

### **Queen's Scout Award**

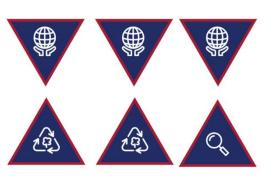








12 Outdoor Adventure SkillsStage Progressions4 Progressions to Stage 4+





4 days, 3 nights Lead (mentored)















Milestone 3

Outdoor Adventure Skills
Bushcraft 5, Bushwalking 5,
Camping 5. Four progressions
Stage 4 or above, (Twelve
progressions in total)

Special Interest Areas
Six activities in at least three
different areas

Adventurous Journey
Four days, three nights Duration

Leadership/ Personal
Development Course
Personal Reflection

#### **Baden-Powell Scout Award**

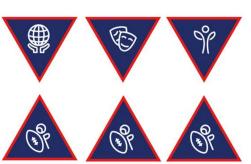








14 Outdoor Adventure SkillsStage Progressions6 Progressions to Stage 4+





4 days, 3 nights Lead (mentored)

















**Baden-Powell Scout Award** 

**Rover Scouts** 

Milestone 3

**Outdoor Adventure Skills** 

Bushcraft 5, Bushwalking 5, Camping 5. six progressions Stage 4 or above, (fourteen progressions in total)

**Special Interest Areas** 

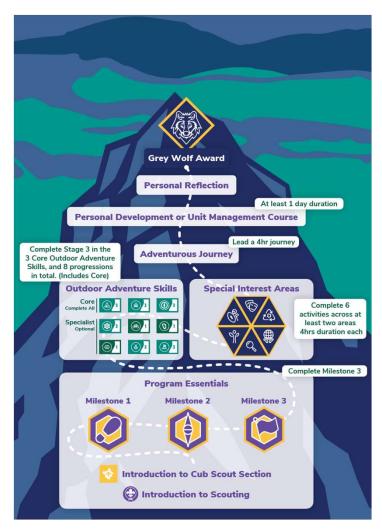
Six activities in at least four different areas

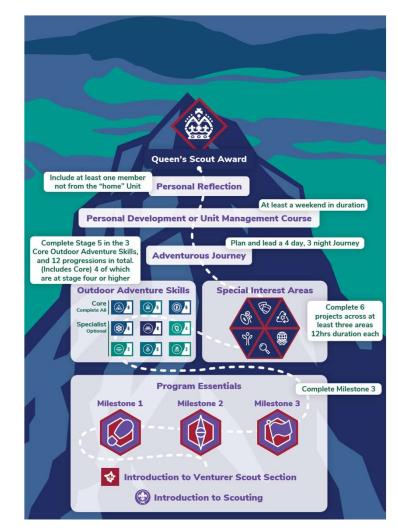
Adventurous Journey

Four days, three nights Duration

Leadership/ Personal
Development Course

## **Achievement Pathways Mountains**





#### **Access and Inclusion**

**Scenario 1:** Scout without financial resources to participate as they would like to in the Outdoor Adventure Skills – How can we facilitate their goals?

**Scenario 2:** Scout with physical disability - How can we support their Adventurous Journey?

**Scenario 3:** High achieving Scout - How do adults and the Unit support this young person to stretch their goals?

**Scenario 4:** Scout with long term illness and low attendance – what can we change in the requirements?

**Scenario 5:** Scout is unable to complete components due to COVID – How can we help them achieve the Peak Award?

#### **Access and Inclusion**

#### Person Centred

- 1. Requirement as specified
- 2. Modified requirement (same goal)
- 3. Limited requirement
- 4. Peer completes requirement under "instruction"
- 5. Remove requirement



#### **Approval Process**

#### Complete each aspect with Unit Council Approval

- Milestone 3
- OAS Core Stages 1/3/5
- OAS Progressions (except Joey Scouts)
- SIA Projects
- Adventurous Journey
- Leadership Course (except Joey Scouts)

#### **Personal Reflection**

- Small group of peers
- Unit Council or Scouts from another Unit (section dependent)
- Awardee Supporters as requested

Unit Council approves Peak Award

Unit Leader informs State Office of completion

# OREY WOLF AWARD



	.ub Scout's Details
Last Name:	First Name:
Registration Number:	Date of Birth:
District-	Scout Group

#### Requirements

All applicants must have successfully achieved the following requirements for the Grey Wolf Award:

	Pathways		Requirements	Date Completed
1	Milestones	Completed Milestone 3:		
2	Outdoor Adventure Skills		Bushcraft Stage 3:	
		Bushwalking Stage 3:		
			Camping Stage 3:	
			8 Stage Progressions (Total): (Can include advancement of Core Stages.)	
3	Special Interest Areas (The six badges must be in at	Badge 1 Area:		
	least two different areas.)	Badge 2 Area:		
		Badge 3 Area:		
		Badge 4 Area:		



#### Queen's Scout Award Process Checklist

Venturer Scouts should complete all aspects of the Queen's Scout Award prior to their Personal Reflection.

 The Personal Reflection is to occur with at least 2 members of the District, Region or Branch Venturer Youth Council (or delegates), of which at least one member must not be a member of the same Scout Group and/or Venturer Unit as the candidate. It is encouraged that an adult supports this reflection.

The Unit Council should approve the Queen's Scout Award after the completion of the Personal Reflection.

1	Queen's Scout Award gets approved at Unit Council.
_	Unit Council delegate emails (preferred) or mails form to Branch/State Office and cc'ed to District Commissioner/Leader



## **Transition: Engaging Youth**

- 1. Scheme to Pathways converter
- 2. Program Essentials & Special Interest Areas
- 3. Transition Outdoor Adventure Skills
- a) Completed Stages
- b) Partial Stages
  - Joey Scouts and Cub Scouts: I-Statements as a group, adult leader input
  - Scouts: Patrol System!
  - Venturer Scouts and Rover Scouts: Individual, ensure logs are being kept

Trust your youth – if they say they've done it, assume true!

 NOTE: ALL YOUTH MUST BE ON "NEW" PROGRAM ACHIEVEMENT PATHWAYS BY 1 JANUARY 2022



#### s2p.scouts.com.au

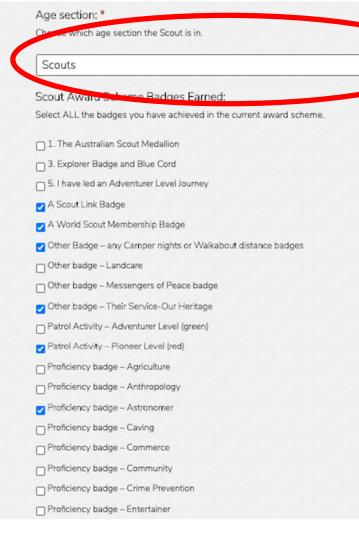
#### Scheme to Pathways Converter

A tool for Scouts, or their patrol/unit leader or adult leader, to convert their Award Scheme badges to the new Achievement Pathways. You are welcome to use and reuse the tool as often as you like. It doesn't store or record results in any "official" way.

Example Scout  Email address Inter this only if you want a send results to your email. This is optional. We will not use your email address for any other purpose. Scout's honour aaron.tomlins@nsw.scouts.com.au  am from: * State or territory your unit is based in.  New South Wales  Your own role: * What is your own role as the person doing this conversion?  O This is for me. I am the Scout.  O Patrol or Assistant Patrol Leader  O Unit Leader  Adult Leader in a Unit	welcome to use and reuse the tool as often as you like, it do	Jestit Store of record results in any official way.
Example Scout  Email address Inter this only if you want a send results to your email. This is optional. We will not use your email address for any other purpose. Scout's honour aaron.tomlins@nsw.scouts.com.au  am from: *  State or territory your unit is based in.  New South Wales  Your own role: *  What is your own role as the person doing this conversion?  O This is for me. I am the Scout.  O Patrol or Assistant Patrol Leader  O Unit Leader  O Adult Leader in a Unit	Scout's Name *	
Email address inter this only if you want a send results to your email. This is optional. We will not use your email address for any other purpose. Scout's honour aaron.tomlins@nsw.scouts.com.au  am from: * State or territory your unit is based in.  New South Wales  Your own role: * What is your own role as the person doing this conversion?  O This is for me. I am the Scout.  O Patrol or Assistant Patrol Leader  O Adult Leader in a Unit	Enter FIRST NAME only, please.	
inter this only if you want a send results to your email. This is optional. We will not use your email address for any other purpose. Scout's honour aaron.tomlins@nsw.scouts.com.au  am from: * State or territory your unit is based in.  New South Wales  Your own role: * What is your own role as the person doing this conversion?  This is for me. I am the Scout.  O Patrol or Assistant Patrol Leader  O Adult Leader in a Unit	Example Scout	
aaron.tomlins@nsw.scouts.com.au  am from: * State or territory your unit is based in.  New South Wales  Your own role: * What is your own role as the person doing this conversion?  This is for me. I am the Scout.  O Patrol or Assistant Patrol Leader  O Unit Leader  O Parent	Email address	
am from: * State or territory your unit is based in.  New South Wales  Your own role: * What is your own role as the person doing this conversion?  This is for me. I am the Scout.  O Patrol or Assistant Patrol Leader  O Unit Leader  O Parent	Enter this only if you want a send results to your email. This is optional.	We will not use your email address for any other purpose. Scout's honour!
New South Wales  Your own role: * What is your own role as the person doing this conversion?  This is for me. I am the Scout.  O Unit Leader  O Parent  O Parent	aaron.tomlins@nsw.scouts.com.au	
New South Wales  Your own role: * What is your own role as the person doing this conversion?  This is for me. I am the Scout.  O Patrol or Assistant Patrol Leader  O Unit Leader  O Parent	am from: *	
Vour own role: *  What is your own role as the person doing this conversion?  This is for me. I am the Scout.  O Unit Leader  O Parent  O Parent	State or territory your unit is based in.	
What is your own role as the person doing this conversion?  This is for me. I am the Scout.  Unit Leader  Adult Leader in a Unit	New South Wales	<b>v</b>
This is for me. I am the Scout.  O Patrol or Assistant Patrol Leader  O Adult Leader in a Unit	Your own role: *	
O Unit Leader  Adult Leader in a Unit	What is your own role as the person doing this conversion?	
Parent	This is for me. I am the Scout.	O Patrol or Assistant Patrol Leader
) Parent Other	O Unit Leader	<ul> <li>Adult Leader in a Unit</li> </ul>
	O Parent	Other



#### s2p.scouts.com.au



2. Pioneer Badge and Red Cord 1 4. Adventurer Badge and Green Cord 6. A Scout Leadership Course badge A Scoutcraft Badge Other badge - Amateur Radio Operator Other badge – First Aid Other badge – Language Emblem Other badge – Scouts Australia SES Badge Other badge – World Scout Environment B Patrol Activity - Explorer Level (blue) ✓ Proficiency badge – Abseiling Proficiency badge – Animal Keeper Proficiency badge – Art Proficiency badge – Bushcraft Proficiency badge – Collector Proficiency badge - Communication Proficiency badge - Craft Proficiency badge - Cultural Heritage

Proficiency badge – Fire Awareness

□ Target badge – any Air Activities
□ Target badge – Explorer Campcraft
□ Target badge – Explorer Construction
□ Target badge – Explorer Water Activities
☑ Target badge – Pioneer Campcraft
□ Target badge – Pioneer Construction
☑ Target badge – Pioneer Water Activities
☐ Target badge – Pioneer Water Activities

✓ Target badge – any Environment
 ✓ Target badge – Explorer Citizenship
 ☐ Target badge – Explorer Emergencies
 ☐ Target badge – Explorer Water Safety
 ✓ Target badge – Pioneer Citizenship
 ☐ Target badge – Pioneer Emergencies
 ☐ Target badge – Pioneer Water Safety

#### s2p.scouts.com.au

#### Scheme to Pathways Converter

A tool for Scouts, or their patrol/unit leader or adult leader, to convert their Award Scheme badges to the new Achievement Pathways. You are welcome to use and reuse the tool as often as you like. It doesn't store or record results in any "official" way.

Here are your conversions from the old award scheme, to the new Achievement Pathways. (We also emailed them to you if you requested it.)

Scout's name: Example Scout

Section: Scouts

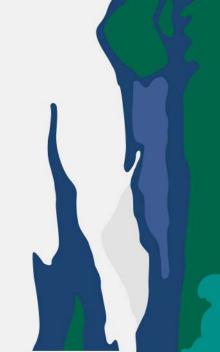
From: New South Wales

Your role: Adult Leader in a Unit

The process to convert is not a quick one. Once you have used this tool, you need to work through each one to check that it is correct.

Extra care needs to be taken to convert to the Outdoor Adventure Skills. Dis takes careful checking through to ensure you can perform each skill and have correctly selected your skill level. You WILL need the support of an experienced or qualified peer, an adult leader, or an expert in that stream. The only way is to work through each skill individually. This tool will give you a rough starting point, only.

So, here are your conversions:



#### s2p.scouts.com.au

<u>©</u> <u>Program Essentials</u> Achievements	from Current Award Scheme	
A Milestone 1 badge	2. Pioneer Badge and Red Cord	
The Introduction to Scout Section badge	A Scout Link Badge	
The Introduction to Scout Section badge	A Scoutcraft Badge	
Sign off the Introduction To Scouting part of your new Record Book and you continue to wear the World Scout Membership and Australian Flag badges.	A World Scout Membership Badge	
Discuss with a patrol leader which activities you have participated in, assisted in, or led, that could meet the requirements for Milestone 1 Outdoors or Community Challenge Area, from your Pioneer Patrol Activity badge.	Patrol Activity - Pioneer Level (red)	
Discuss with your patrol leader which activities you have assisted in, or led, that could meet the requirements for Milestone 2 Community or Personal Growth Challenge Area, from your Explorer Citizenship badge.	Target badge - Explorer Citizenship	
Discuss with your patrol leader which activities you have participated in, assisted in, or led, that could meet the requirements for Milestone 1 Community or Personal Growth Challenge Area, from your Pioneer Citizenship badge.	Target badge - Pioneer Citizenship	



#### s2p.scouts.com.au

Outdoor Adventure Skills (OAS) Achievements	from Current Award Scheme
If you have completed a Provide First Aid Course, then this will meet the First Aid requirements of most Stage 5 OAS badges.	Other badge - First Aid
A Stage 3 Vertical OAS badge	Proficiency badge - Abseiling
The First Aid requirements for most Stage 4 Outdoor Adventure Skills can be met by the Explorer Citizenship First Aid section.	Target badge - Explorer Citizenship
•	Target badge - Explorer Citizenship  Target badge - Pioneer Campcraft
be met by the Explorer Citizenship First Aid section.	

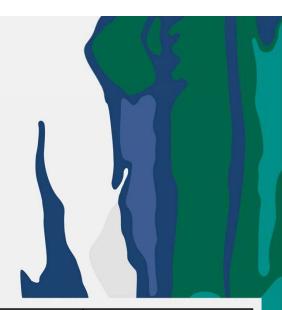
In addition to these Outdoor Adventure Skill conversions (if any), there may be some skills that you are competent in that are not recognised in the current award scheme. It is acceptable for you to demonstrate your skills in an Outdoor Adventure Skills stream if you have developed them in activities in or out of Scouting. For example, a Cub Scout who has become proficient at rock climbing through a club that their family belongs to, could work through the skills outlined in the Vertical streams, with support from the club's instructor, and be recognised for that skill development.

Furthermore, the Outdoor Adventure Skills are recognised across age sections. Therefore, you can enter your award scheme badges from previous sections and apply the Outdoor Adventure Skills conversions. Note, this is for Outdoor Adventure Skills conversions only!



#### s2p.scouts.com.au

112		
	Ŷ������ Special Interest Area (SIA) Achievements	from Current Award Scheme
	A STEM & Innovation SIA badge	Proficiency badge - Astronomer
	An Arts & Literature SIA badge	Proficiency badge - Collector
	A STEM & Innovation SIA badge	Proficiency badge - Fire Awareness
	An Environment SIA badge	Target badge - any Environment



**Note that	you CAN have more than one S	pecial Interest Areas bad	ge in any one Area.

<u>Additional Badges</u>	from Current Award Scheme
Continue to wear the Camper and Walkabout badges you have earned.  Don't forget to get your logbook up to date!	Other Badge - any Camper nights or Walkabout distance bdages
A First Aid badge	Other badge - First Aid
A Their Service-Our Heritage badge	Other badge - Their Service-Our Heritage

<u>Peak Award</u> Achievements	from Current Award Scheme
The Leadership or Personal Development Course requirement for the Peak Award	6. A Scout Leadership Course badge

## **Process for Ordering Badges**

- 1. Group Leaders will get an email from Gai with the transition sheet
- 2. The Group (all Sections) map current achievements to the Achievement Pathways
- 3. All Sections order sheet condensed and sent by a representative of the Group

Note: this process and sheet should be actioned ASAP (maximum time to complete 3 months – end June)

Remember, all milestones are worn, all Special Interest Areas are awarded, only get highest Outdoor Adventure Skill Stage for the 9 main Skill Areas

Transition badge orders due by end June for free initial pack - nyp.support@nsw.scouts.com.au

Must return spare Award Scheme badges to Port Kembla Scout Shop after initial spread sheet is sent in

After initial transition order you can order (with cost) from Port Kembla using the spreadsheet or the National Scout Shop online

### **Coming Up Today**

Break out Groups

10:20am – Our Digital System (Scouts | Terrain)

Morning Tea Break

11:30am – Adults Supporting for a Youth Led Program

12:15pm – Communication with our Program

Break out Groups

Short Break – leg stretch

1:15pm – Implementation the ins & outs

2:00pm – Final Wrap Up, Questions etc.



