

Mutual Agreement

The Mutual Agreement defines the relationship between the applicant and the Association. The respective commitments of the Applicant and the Association are set out below.

The Association's commitment to the applicant:

- a defined organisational framework in which to operate, characterised by equity and fairness with a right to be heard
- a personal development process that recognises existing skills and leads to enhanced personal and functional competencies
- consideration of individual needs in appointment
- a variety of leadership roles in a team environment
- the opportunity to contribute to the personal development of young people
- opportunities for community service
- appreciation and recognition of individual contribution
- opportunities to voluntarily participate in international activities
- advice and access to programs and materials to carry out the task
- Public Liability Insurance for actions consistent with the policies of the Association
- opportunities for friendship and fellowship
- opportunities to participate in a wide range of activities.

The applicant's commitment to the Association:

- to live by the Scout Promise and Law and to accept the Code of Conduct for Adults in Scouting
- to work to achieve the Aim, Principles and Method of the Association
- to adhere to the Policy and Rules of the Association
- to represent and promote the Scout Movement to the community
- to be a role model to youth members and to adults
- to accept the responsibility of working with young people (including Duty of Care, treating with respect, etc.)
- to accept the authority of the Association
- to actively participate in the Personal Development process of the Association
- to acknowledge that teamwork is a basic of Scouting, requiring active cooperation with others and respect for their views and values

Signature of Applicant

Print Name

Date:

Print Name

Signature of Leader in Charge

Date: